



Gross Salary 5,000 | Currency USD | Talent Local | Period Monthly

Date: 25 January 2022

	Canada - Alberta	Finland	Greece	France	
 Total Employment Costs	5,600	6,743	7,105	7,861	
Employer Taxes & Contributions*	291	994	1,127	1,988	
13/14 Salary Accrual	0	0	417	0	
Holidays Accrual	309	749	562	873	
Gross Salary	5,000	5,000	5,000	5,000	
Employee Taxes & Contributions**	1,344	2,018	1,831	1,660	
Net Salary	3,656	2,982	3,169	3,340	
*Employer Taxes & Contributions	CPP_Alberta - 209 Employment insurance (EI)_Alberta - 82	Health insurance - 77 Pension insurance - 848 Unemployment insurance - 25 Group life insurance - 4 Accident insurance - 40	Social and health insurance - 1,127	Bracket B - 145 Social contributions employer-health sickness - 665 Bracket A - 183 AGS contribution - 8 Family benefits - 263 CET - 11 CEG (Bracket B) - 18 CEG (Bracket A) - 50	Autonomy Solidarity Contribution (CSA) - 15 Old-age insurance - 95 Unemployment - 203 Cap pension plan - 332
**Employee Taxes & Contributions	CPP_Alberta - 209 Provincial tax_Alberta - 372 Employment insurance (EI)_Alberta - 59 Federal income tax_Alberta - 704	Personal income tax - 473 Pension insurance - 358 Public broadcasting tax - 15 Sickness insurance - 102 Unemployment insurance - 70 Municipal tax - 1,000	Personal income tax - 1,125 Contribution to Solidarity - 0 Social and health insurance - 706	Personal income tax - 625 Bracket B - 96 CRDS - 25 CET - 7 Bracket A - 122 CEG (Bracket B) - 12 CEG (Bracket A) - 33 Old-age insurance - 20	Cap pension plan - 268 CSG Social security surcharge - 452

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		Brazil
	Total Employment Costs	8,304
	Employer Taxes & Contributions*	1,740
	13/14 Salary Accrual	722
	Holidays Accrual	843
	Gross Salary	5,000
	Employee Taxes & Contributions**	1,399
	Net Salary	3,601
	*Employer Taxes & Contributions	Pension contribution - 1,000 Risk of the activity contribution - 50 Social security contribution (FGTS) - 290 Severance fund contribution - 400
	**Employee Taxes & Contributions	Personal income tax - 1,261 Social contribution INSS - 138

Please mind that the figures in the calculation are the estimates only. Actual figures during the real payroll run may differ

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